

WHA Careers Programme 2025 ~ 2026

Measuring Impact

Year 7	<ul style="list-style-type: none"> • Career/PAL assemblies throughout the year • Careers through PSHE • Cohort programmes – Into University • National Apprenticeship Week • National Careers Week • Autumn Careers fair 	<ul style="list-style-type: none"> • Student feedback & voice • Through tracking the participation data • Through Gatsby Benchmarks reviews with WECA termly
Year 8	<ul style="list-style-type: none"> • Career/PAL assemblies throughout the year • Careers through PSHE • Cohort programmes – Into University • National Apprenticeship Week • National Careers Week • External trips & visiting speakers • Equalex – Experience of the workplace • Autumn Careers fair 	<ul style="list-style-type: none"> • Through Gatsby Benchmark reviews with WECA termly • Student feedback & voice • Through tracking the participation data • Employer feedback
Year 9	<ul style="list-style-type: none"> • GCSE option support for students, parents and carers • GCSE options evening for parents and carers • FE and employer lunch time pop ups • Career Lead appointments at all parent evenings • Careers guidance from a level 7 qualified adviser • Raising Aspiration Day – Event to support self-awareness and decision-making skills • Career assemblies throughout the year • Careers through PSHE • Cohort programmes – Into University • National Apprenticeship Week • National Careers Week • Equalex – Experience of the workplace • Autumn Careers fair 	<ul style="list-style-type: none"> • Through Gatsby Benchmarks reviews with WECA termly • Student feedback & voice • Parental feedback • Employer feedback • Through tracking participation data
Year 10	<ul style="list-style-type: none"> • Career/PAL assemblies throughout the year • Work Experience – 29.06.26 ~ 03.07.26 	<ul style="list-style-type: none"> • Through Gatsby Benchmarks reviews with WECA termly

	<ul style="list-style-type: none"> • FE and Employer lunch time pop ups • Careers lead appointments at parent evenings • Cohort programmes – Into University • Careers through PSHE • National Apprenticeship Week • National Careers Week • External trips and visits • Autumn Careers fair 	<ul style="list-style-type: none"> • Through tracking participation data • Student feedback and voice • Parental feedback • Through the number of students accessing work experience
Year 11	<ul style="list-style-type: none"> • 1:1 career guidance interview • Careers Lead appointments at parent evenings • Careers through PSHE • Cohort programmes – Into University • Career/PAL assemblies throughout the year • National Apprenticeship Week • National Careers Week • FE, 6th form & employers lunch time pop ups • Autumn Careers fair 	<ul style="list-style-type: none"> • Through Gatsby Benchmarks reviews with WECA termly • Through tracking participation data • Through intended destination data compared with September guarantee • Parental feedback • Student feedback and voice
Year 12	<ul style="list-style-type: none"> • Career/PAL assemblies • 1:1 career guidance interview • Yr12 Pathways Day • Work experience • HE Visits • FE, HE, Apprenticeship, employer lunch time pop ups • Careers lead appointments at parent evenings • National Apprenticeship Week • National Careers Week • Autumn Careers fair 	<ul style="list-style-type: none"> • Through Gatsby Benchmarks reviews with WECA termly • Through tracking participation data • Student feedback and voice • Parental feedback • Employer feedback
Year 13	<ul style="list-style-type: none"> • 1:1 career guidance interview • Careers lead appointments at parent evenings • FE, HE, Apprenticeship & employer pop ups • HE visits 	<ul style="list-style-type: none"> • Through Gatsby Benchmarks reviews with WECA termly • Through tracking participation data • Student feedback & voice

	<ul style="list-style-type: none">• National Apprenticeship Week• National Careers Week• Career/PAL assemblies• Autumn Careers fair	<ul style="list-style-type: none">• Parental feedback• Destination Data
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