

# Earn while you learn

**Working at Hanson is about being part of One Team. We operate around 300 manufacturing sites in the UK and employ over 3,500 people in a wide range of roles**

Every year, we recruit school and college leavers to our popular LEAD (leadership, education and development) management development programme, funded through an apprenticeship. It offers:

- three-years' paid employment while studying for a level 5 Mineral Products Technician Higher Apprenticeship
- The option of a further two years as an employee working towards a BSc (Hons) Minerals Management.

**Interested?** To apply, you need:

- at least 80 points at A /A/s level (including at least 1 STEM subject) and at least 5 GCSEs at grade 4 or C or above, including Maths, English and Science
- candidates with Welsh Bacallaureate, Diploma, BTEC, NVQ at level 3 or Scottish Highers etc or an advanced level apprenticeship
- full UK driving licence (or at least have this in place by the start date in September)
- must be willing and able to relocate at any stage during the programme to benefit from the opportunities on offer



Reece Phillips is now a quarry manager after successfully completing his LEAD programme:

*"It was a great introduction to an industry I knew little about. I enjoyed the variety of practical placements and projects I did across the business. It gave me a strong base to start from and a chance to prove myself."*

## WANT TO KNOW MORE

Check out  
[www.hanson-careers.co.uk/en/apprenticeships](http://www.hanson-careers.co.uk/en/apprenticeships)  
for details or to apply.

